BEFORE THE CITY COUNCIL
FOR THE CITY OF LAFAYETTE, OREGON

A Resolution Amending the	)	
City of Lafayette	)	**Resolution No. 2015-03**
Personnel Policies Manual	)	

THE CITY COUNCIL (the "Council") OF THE CITY OF LAFAYETTE, OREGON (the "City") sat for the transaction of city business on Thursday, May 14, 2015 in the Council Chambers at City Hall.

WHEREAS, the Personnel Policies Manual for the City of Lafayette was adopted by City Council on March 13, 2014; and

WHEREAS, City and County Insurance Services (CIS) recommended revisions to a few policy areas, including but not limited to the following sections: No-Discrimination and No-Harassment; Oregon Disability Law; the Family Medical Leave Act; Federal Military Family Leave; Crime Victim's Leave; and Domestic Violence Leave and Accommodation; and

WHEREAS, the City updated the organizational chart to reflect staffing changes; and

WHEREAS, State and Federal laws and regulations continue to evolve, and the City of Lafayette is committed to keeping pace with our employment policies.

NOW, THEREFORE, BE IT RESOLVED by the Lafayette City Council that the City of Lafayette Personnel Policies Manual, attached hereto as Exhibit A and incorporated herein by this reference, is hereby approved, and it shall replace all previous versions effective immediately.

APPROVED by the City Council of the City of Lafayette this 14th day of May, 2015

VOTE: Ayes 5 Nays: 0 Abstentions: 0 Absent: 0

CERTIFIED:

Chris Pagella, Mayor

ATTEST:

Angela Speier, Assistant City Administrator